

**Publicly Traded Companies**

Category	Company (In alphabetical order)	Sector	Business Ethics			Workplace			Community Investment				Environment				Corporate Governance		
			Code of ethics	Internal system for implementing code of ethics	Total	Human rights & fair workplace	Advanced work environment	Total	Philanthropy	Community investment policy	Employee volunteering	Total	Policies	Management & Implementation	Performance	Total	Board policies	Management & reporting	
Platinum	Bank Hapoalim	Banking	10	10	10	10	9	10	7	10	10	8	8	10	10	10	10	10	8
	Baran Group	Engineering	10	8	9	10	2	6	8	10	10	10	10	10	10	9	10	10	10
	▲ Bezeq	Communication Services	10	8	9	10	6	8	3	10	10	6	8	10	8	8	8	7	7
	Cellcom	Cellular	10	10	10	10	8	9	3	10	10	5	8	10	6	7	7	6	6
	Discount Bank	Banking	10	10	10	10	7	8	7	10	10	8	8	10	10	9	10	9	9
	Elbit Systems	Defence Systems	10	10	10	10	5	8	7	10	9	8	8	10	10	10	10	10	10
	Gazit Globe	Real Estate	10	10	10	10	6	10	3	6	10	5	10	10	10	10	7	7	7
	▲ Isrotel	Tourism	10	10	10	10	7	8	8	6	9	8	8	7	7	8	8	1	1
	Leumi Bank	Banking	10	10	10	10	7	7	7	10	10	8	8	10	10	10	10	10	10
	Ness Technologies	Computing & Software	10	10	10	10	6	8	6	10	6	7	8	8	10	8	9	5	5
	▲ Nice systems	Communication Systems	10	10	10	10	6	8	9	6	9	8	8	7	10	8	10	1	1
	▲ Ormat Industries	Energy	10	10	10	10	5	7	10	6	9	8	10	10	10	10	7	6	6
	Osem Group	Food & Beverages	10	10	10	10	7	8	10	10	8	10	8	10	8	8	7	1	1
	Partner Communications	Cellular	9	10	10	10	8	9	1	10	10	4	8	10	6	7	10	9	9
	▲ Scailix Corporation	Finance	10	8	9	10	7	8	10	1	10	8	4	10	10	7	10	2	2
Strauss Group	Food & Beverages	10	10	10	10	10	10	10	10	10	10	8	10	10	10	10	10	10	
Tambour	Chemicals	10	9	10	10	8	9	6	6	10	7	9	10	10	9	8	2	2	
Teva Pharmaceutical Industries	Pharmaceuticals	10	10	10	10	7	8	7	10	10	8	9	10	10	10	9	5	5	
Gold	★ Al Baad	Wood & Paper Products	8	8	8	10	5	7	1	3	4	3	9	10	8	8	8	1	1
	Alony Hetz Properties and Investments	Real Estate	10	9	10	10	1	6	5	10	10	6	5	8	2	5	10	1	1
	Alvarion	Communication Systems	10	7	8	8	5	6	8	10	8	8	8	10	8	9	8	1	1
	Aspen Group	Real Estate	10	7	8	10	4	7	2	10	1	2	1	8	10	6	8	3	3
	Audiocodes	Communication Systems	10	4	7	10	1	5	4	3	10	5	9	10	8	8	8	2	2
	Blue Square Israel	Retail	9	7	8	10	3	6	4	10	10	7	9	10	10	10	10	1	1
	Clai insurance enterprises holdings	Insurance & Finance	10	10	10	10	6	8	2	6	6	4	1	6	10	5	10	1	1
	▲ Dan Hotels Corp. LTD	Hotellery	10	9	10	10	6	8	5	6	10	6	1	3	5	4	8	3	3
	Delta Galil	Textile	10	5	7	10	4	7	1	1	7	2	10	10	8	9	8	6	6
	Eden Springs	Food & Beverages	9	7	8	7	7	7	7	10	1	6	8	10	7	8	8	1	1
	★ Ei-Al	Transportation	10	8	9	10	4	7	5	10	6	7	8	8	8	8	7	5	5
	▲ Excellence Nessuah Investment House	Insurance & Finance	7	5	6	10	7	8	4	10	9	6	4	6	10	6	7	1	1
	Given Imaging	Bio-tech	10	9	10	10	6	8	1	10	10	3	8	9	10	9	10	1	1
	▲ Harel insurance & Finance	Insurance & Finance	10	8	9	8	7	7	2	6	7	4	5	10	10	8	10	7	7
	Industrial Buildings corporation	Real Estate	10	10	10	8	4	6	7	10	9	8	10	9	2	7	8	5	5
	Ituran group	Business Services	10	7	8	10	3	6	9	10	8	8	1	2	3	2	6	1	1
	Jerusalem Economic Corporation	Real Estate	9	10	10	8	3	6	5	10	1	5	9	5	1	5	6	1	1
	Makhteshim Agan Industries	Chemicals	10	5	7	7	5	6	8	10	9	8	8	10	5	7	8	5	5
	▲ Mehadrin	Agriculture	10	10	10	10	3	6	1	1	5	1	10	10	8	9	8	1	1
	Mellanox Technologies	Computing & Software	10	8	9	10	5	7	4	6	6	5	7	5	7	7	8	1	1
	New Hamashbir Lazarchan Israel Ltd	Retail	10	3	6	8	6	7	10	10	1	8	1	1	8	4	7	4	4
	Paz	Energy	9	8	8	7	6	6	1	10	1	3	9	10	4	6	8	3	3
	▲ Plasson industries	Plastic Industry	8	7	7	10	9	10	4	10	10	6	9	10	7	8	8	1	1
	★ Shufersal	Retail	10	10	10	10	4	7	6	6	9	7	1	4	7	5	7	1	1
	▲ Tigbur Temporary Help	Manpower Recruitment	10	7	8	7	9	8	4	3	3	3	7	4	1	4	8	1	1
Y.H. Dimri Construction and Development Ltd	Construction	10	8	9	7	2	4	8	1	1	5	9	9	6	7	9	1	1	
Silver	Israel Brokerage and Investment IBI	Insurance & Finance	10	7	8	10	4	7	2	10	7	4	3	1	1	1	7	1	1
	Alrov (Israel) Ltd	Real Estate	8	10	9	5	6	5	2	6	1	2	1	7	1	3	7	1	1
	Union Bank of Israel	Banking	10	10	10	7	7	7	1	6	9	2	1	1	1	1	10	1	1
	▲ Delek - The Israel Fuel Corporation	Energy	7	1	3	5	4	4	1	3	1	1	4	7	5	5	7	1	1
	Hot Cable Systems Media	Communication Services	9	6	7	9	8	8	3	1	6	3	1	7	1	2	7	1	1
	The Phoenix Holding Company	Insurance & Finance	10	6	8	7	8	7	2	6	9	4	1	2	7	2	7	1	1
Ceragon Networks	Communication Systems	10	6	8	10	2	6	1	1	7	1	8	8	1	6	8	1	1	

**Index**  
 ★ New company  
 ▲ Moved up category  
 ▲ Score improved by over 10%  
 ● Increased weight to environmental chapter  
 ● Government company not relevant

**Notes:**  
 \* Companies appear in alphabetical order  
 \* Corporate Governance & Management and Reporting chapters are voluntary for private, government firms and companies traded abroad

**Partners:**  
 S&P Maalot  
 Tel Aviv Stock Exchange  
 McKinsey & Company  
 Ernst & Young  
 Green-Eye

**Criteria for participation in Index:**  
 Public and private firms whose annual turnover is above NIS 320 million, and which are included in B&D Israel, BDI or TASE lists.

**How is the Index calculated?**  
 Companies are scored on ethics, workplace, community investment, environment, corporate governance and reporting using a mathematical model. Companies are ranked as Platinum, Gold or Silver according to their overall score.

**Private, Governmental & Public Companies Traded Abroad**

Platinum	Applied Materials	Electronics Systems	10	10	10	10	5	7	10	10	10	10	8	10	10	10	10	8	8
	▲ CTS Group	Pharmaceuticals	10	10	10	10	8	9	6	10	6	6	8	10	8	8	8	10	10
	Derech Eretz	Infrastructure	10	10	10	10	8	9	5	10	10	6	8	10	10	10	10	10	10
	ECI Telcom	Communication Systems	10	10	10	10	7	8	3	10	10	5	9	10	10	10	10	10	10
	Hewlett-Packard Israel	Computing & Electronic Systems	10	10	10	10	6	8	10	10	10	10	8	10	8	9	10	10	10
	Intel Corporation	Semiconductor	10	10	10	10	6	8	7	10	10	8	10	10	10	10	10	10	10
	Leumi Card	Banking	10	10	10	10	8	9	10	10	10	10	9	10	10	10	10	10	10
	Microsoft Israel	Computing & Software	10	10	10	10	7	8	10	10	8	10	10	10	1	7	10	10	10
	Motorola Israel	Communication Systems	10	10	10	10	7	8	7	10	10	8	8	10	10	10	10	10	10
	Netafim	Irrigation Systems	10	10	10	10	5	7	5	10	10	6	10	10	10	10	10	10	10
	P&G	Consumption Products	10	10	10	10	8	9	7	10	7	7	10	10	9	10	10	10	10
	▲ Perrigo	Pharmaceuticals	10	9	10	10	9	10	2	10	8	5	4	9	10	8	8	10	10
	Psagot Investment House	Insurance & Finance	10	10	10	10	6	8	7	10	10	8	10	10	10	10	10	10	10
	Rafael Advanced Defense Systems	Defence Systems	10	10	10	10	7	9	●	10	10	10	9	10	10	10	10	10	10
	Sandisk Israel	Electronics Systems	10	10	10	10	5	7	5	6	10	6	9	10	6	8	10	10	10
▲ SAP	Computing & Software	10	9	10	10	7	8	6	10	10	7	10	10	10	10	10	10	10	
Unilever Israel	Food & Beverages	10	10	10	10	10	10	10	10	9	10	9	10	10	10	10	10	10	
Gold	★ Arab Israel Bank	Banking	8	10	9	10	4	7	10	10	6	8	1	1	1	1	8	2	2
	★ Bituach Yashir	Insurance & Finance	10	8	9	10	8	9	2	3	8	4	8	4	2	5	8	2	2
	★ BMC	Software	10	10	10	7	5	6	2	10	10	5	8	2	1	3	8	2	2
	Carmel Forge	Advanced Materials	10	8	9	10	5	7	1	1	4	1	9	10	10	10	10	10	10
	ELTA Systems Ltd	Defence Systems	10	7	8	10	5	8	●	6	5	6	5	10	8	8	8	10	10
	G4S	Manpower Recruitment	10	8	9	8	8	8	1	10	10	3	10	10	10	10	10	10	10
	Home Center	Retail	10	7	8	10	4	7	2	10	7	4	3	1	9	5	8	10	10
	★																		